

Effective Evaluation of Coaches



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Where to Start

1. *What is most important to you?*

- A. Number of Athletes in the Program
- B. Winning and Losing
- C. What is Best for the Athletes

2. *Why are we doing the evaluation?*

- A. School Requires Evaluation of all Coaches
- B. Athletic Director feels it is part of his job
- C. Other



Where to Start

3. *Who will be doing the evaluation?*

- A. Athletic Director for all Coaches
- B. Athletic Director for only Head Coaches
- C. Head Coaches for Assistant Coaches

4. *What are the expectations of the evaluation?*

- A. School District
- B. Administration
- C. You



Where to Start

5. *What type of evaluation will be used?*

- A. School Created and Formal Written
- B. Athletic Office and Formal Written
- C. Combination of Formal and Oral
- D. Self-Evaluation form prior to meeting with Athletic Director

6. *What are we evaluating?*

- A. Coaching
- B. Practice Planning
- C. Others



Where to End

1. *Putting it all together*

- A. How Often?
- B. Weight of Evaluation
- C. Self Evaluation of Coach and Program
- D. Unsatisfactory Evaluation
- E. Formal or Informal and the effect of retention on the coach



Closure

1. *What will be done with the evaluation?*

- A. Used for Improvement
- B. Used as a tool to remove coach
- C. Not Used

